

Coaching Supervision Diploma Residential program

May 2023



CSA Coaching Supervision Diploma

This rigorous, 1-year programme is for experienced professionals who wish to have a recognised qualification in Supervision. Since 2005, CSA has trained over 700 Executive and Business coaches and our accredited graduate supervisors are working world-wide. Our approach has a dual focus, personal and professional, as it is based upon our assertion that, “who you are, is how you supervise”. In addition, this programme is alive to contemporary discourses in society and within organisations, which acknowledge that we are in a time of profound change. While CSA teaches models, theories and tools which underpin supervision practice, we also laud the science and the supervision processes which support new understanding about connectedness, belonging and the regeneration of society.

*Established
in 2005*

*700 +
Graduates*

The Diploma Course was one of the first to be accredited by EMCC and CSA has been awarded Approved Provider status by the ICF with 109 CCEUs. These are made up of 78 Core Competencies and 31 Resource Development.

This year offers another opportunity for coaches, supervisors and leaders to develop their skills and practice by becoming accredited graduates of the CSA Diploma in Coaching Supervision.

This programme attends to creating a lively professional partnership with coaches - one in which they can significantly develop their range and capabilities as coach and supervisor and return to their work resourced and stimulated. It is highly experiential in its approach while being fully supported by teaching, practice and feedback in classic and current supervision theories and models.

*Celebrating our 18th Year:
Continuing the success of previous years*

What distinguishes the CSA Diploma programme is that in addition to a thorough training in classic supervision models, students will be trained in CSA's Full Spectrum Model of Coaching Supervision.

The Full Spectrum Model incorporates Hawkins & Shoet's 7-eyed model of Supervision together with core teaching and practice on the Use of Self in Supervision, multi-dimensional Presence work which utilizes the seminal ideas of Sharmer/Senge et al (TheoryU), work with subtle energies, Buddhist Psychology, and quantum physics – a living, relational perspective. There is also teaching on Coaching Psychology and on Systems Thinking. This broad range ensures that the course is both challenging and holistic. Personal Development for Supervisors is foundational and attention is paid to bringing mature, reflective practitioners into the profession.

Dates for the Residential programme 2024

Our next intensive programme will run from May 13th to 22nd 2024, face-to-face and residential in Spain. Our program is bilingual - French and English. This will enable bilinguals to practice both languages directly during the course.

It is not necessary to speak both languages to follow the course.

The days will be divided into theory sharing, demos from the faculty, practical application between participants, and also observed practice, which will enable the faculty to give immediate feedback to each participant.

Please contact Nino Musumeci if you would like more information about this programme at csa@generativehub.com.

Who is this programme for?

Highly skilled, experienced internal and external coaches who want to use their knowledge and expertise differently and who are looking for their next challenge or career move.

Senior people in business or consultants, who have coaching and mentoring as part of their function: for example, HR, OD, L&D, Heads of Departments, Change Management and Strategy.

Coaches, mentors, consultants who are looking for a well-established, challenging, EMCC accredited program that can provide an excellent forum for learning and development.

Practitioners in the coaching and mentoring field who want to become a first-class supervisor and continue their own journey toward mastery

What you will learn

- An in-depth understanding of the Full Spectrum Model – this supervision model was developed from over 16 years of practice, reflection and refinement in the field, so it is highly tested. It includes: Hawkins and Smith's 7 eyed model, Senge/Sharmer's work on Presence and U theory, Time to Think and Appreciative Inquiry insights as well as political, economic and cultural contexts
- Current thinking on Relational Dynamics and on Advanced Dialogue Process
- Process and structure of coaching supervision including: contracting, designing the working alliance, creating the learning partnership, working with curiosity, emergence and deep reflection
- Energy management – applying the principles of quantum physics, neuroscience and mindfulness to coaching supervision, including managing strong emotions
- Coaching psychology including: Transactional Analysis, Gestalt, Transpersonal Psychology, transference, parallel process, collusion, narcissism, deference, blind spots
- The latest developments in systems thinking in organisations and the importance of 'warm data' – Nora Bateson
- A wide variety of tools for use in supervision sessions, for example – Karpman Drama Triangle, Magic Box, Two-chair work, ways to access relational wisdom, use of cards, how to work with metaphor and imagination, somatic presence
- How to use the data provided by the Internal Supervisor
- How to make intelligent use of self in supervision

What you will gain

- Be at the forefront in people development particularly within the coaching and mentoring industry
- Earn ICF 109 CCEUs. These are made up of 78 Core Competencies and 31 Resource Development. A further 8 CCEUs in Core Competencies can be gained from the compulsory supervision sessions attached to the course, attending a course approved by ICF and accredited by EMCC – European Mentoring and Coaching Council
- Accreditation by CSA and membership into CSA community of globally recognised, accredited, highly skilled and experienced coaching supervisors
- Entries in CSA coaching supervision database for those looking for coaching supervisors
- Additional revenue stream and improvements to your current coaching practice





"Thanks for the real heartfelt relational presence you created for us"

"I received so much more than my expectations, the support, the outcomes and the future possibilities"

CSA Diploma Graduates

What can you expect

- Pre-course work – 5 pieces x 1000 word / pieces
- 10 days attendance at residential program
- 12 webinars
- 6 tutorials
- Regular triad practice (8 x 2 hours)
- Work with 5 supervisees – 5 x 5 hours each, during the year
- 8 hours of supervision
- 1 observed and evaluated practice
- 2 written assessments
 - Learning Journal, 3000 words
 - Case study, 5000 words

Course Syllabus, Information & Guidance

Module Days

The Modules consist of 10 days held from 09:00 - 17:00 and will include (1st day start at 2pm, and last day finish at 1pm):

- Introduction to CSA's Full Spectrum Coaching Supervision Model, Tasks and Skills including the 7-eyed process model.
- Beginning and working within the Supervision Conversation
- Relational Presence and the power of energy fields
- Becoming a reflective practitioner
- Psychological theories and models including TA
- Working with the body and intuition
- Unconscious factors in coaching supervision
- Group Supervision
- Observed Practice Assessments
- Multi-party contracting
- Ethics
- Neuroscience and supervision
- Diversity and Belonging
- Using Creative tools in individual and group supervision
- Deepening our awareness of psychological theories and models.
- Beginning to work with Endings - acknowledging our journey to this point and taking stock of the final few months.
- Next steps - developing your practice

Programme location

The entire programme will take place in Spain at the Hotel S'Agaró Wellness & Spa - Platja de Sant Pol, S'Agaró in Girona, in the heart of the Costa and located in the exclusive and idyllic bay of S'Agaró, one of the most privileged spots on the Costa Brava.

Link : [Hôtel pour réunions d'affaires sur la Costa Brava, Espagne \(sagarohotel.com\)](https://www.sagarohotel.com)

You can contact the hotel and mention that you are taking part in the GenerativeHub or CSA training programme.

For your info, you can choose the style of room that suits you best and decide whether you prefer breakfast and lunch only or dinner. Or both!

Room prices vary according to your choice, so don't hesitate to contact the hotel directly for the information you need.

And for those who prefer B&Bs or campsites, there's a vast choice in the region.

As a reminder, accommodations, and meals (lunch and dinner) are not included in the price of the course.

How to arrive

If you prefer the airplane:

- from Barcelona airport, you can either take
 - o a taxi (allow approximately €200 per journey),
 - o a Renfe train to Girona €20, then a taxi to the hotel €30
 - o a bus (approx. 2.5 hours) for € 20.

- from Girona airport, take a taxi (approx. €50) or a bus (approx. two-hour journey, approx. €10).

If you prefer by car:

- from Geneva, via Montpellier, Narbonne, Perpignan. Approximately 750km

If you prefer by train

- from Geneva via Lyon Part Dieu - Valences - Girona about 8h30

ICF CCEU's

For courses starting from 2020 the CSA Diploma in Coaching Supervision course has continued its approved status with the ICF and now carries 109 CCEUs. These are made up of 78 Core Competencies and 31 Resource Development.

CCEUs from Supervision Sessions: ICF members will record the hours of supervision, date and name of supervisor on the ICF credential renewal document. This is the process for individual members to claim the additional 8 CCEUs in Core Competencies.

ICF Policy

With this update, ICF Credential-holders will be permitted to count work with a Coaching Supervisor toward Continuing Coach Education (CCE) requirements in the area of Core Competencies for renewal of their ICF Credential. These hours are accepted on an hour-for-hour basis, and there is no upper limit on the number of Coaching Supervision hours that can be applied toward an ICF Credential renewal applicant's CCE requirement.

ICF's Position on Coaching Supervision

ICF recommends coaching supervision for full-time professional coach practitioners as part of their portfolio of CPD activities. Coaching supervision is sufficiently different from coaching in that training to provide the knowledge and opportunity to practice supervision skills is needed. As such, all coaching supervisors should receive coaching supervision training.

Additional notes

Coaching supervisors DO NOT have to have ICF credentials. There is no need for supervisors to apply for approval.

Programme costs

Programme registration fee: CHF 6'750.-* / Euro 6'950.-* / GBP 6'042.-*

This price includes the full training programme, free access to our library of CSA resources in English and French, tutorials, webinars and exam registration.

* Please note that there is an additional cost of CHF 1'400.- or € 1'440.- , or GBP 1'200.- for compulsory supervision sessions with a supervisor of your choice who is part of the programme.

You can easily cover these costs from the fees you can charge supervisees during the training programme.

The costs of transport, accommodation, including lunch and/or dinner are at your own expense.

Early-bird

- Special price for the first 10 registrations, CHF 5'740.- / € 5'910.- / GBP 5'136.-

Cancellation fees

If for any reason the participant has to cancel after registering for the course, the course fee will be refunded as follows:

- Up to 30 days before the start of the program, we will refund 50% of the cost of the course (less an administration fee of € / CHF 250.-).
- Less than 30 days before the course or once the course has started, the full cost of the course is due.

If the number of participants in the training program is insufficient, GenerativeHub will refund the full price paid by the training participant.

No other type of reimbursement may be requested, such as accommodation, transport, money transfer costs or other.

Feedback from CSA Diploma Graduates

“CSA's coaching supervision programme is cross-disciplinary & leading edge as it integrates knowledge from many different fields. Having qualified as a CTI coach it has been liberating to work with many new models and perspectives that have enabled me to deepen & broaden my supervision practice, all in service of my clients. I have felt hugely met & supported throughout the learning journey. I would highly recommend this course to any coach who is ready to take their practice to a new level”

“The Diploma programme was really fantastic - one of the best things I've ever done - and I'm looking forward very much to putting more of the learning into practice, and to developing my skills in supervision. It's an amazing discipline, and what a rich and fascinating course.”

“Attending Module 1 felt worth the wait during the pandemic. The holistic systemic thinking behind the programme left me with awe! It is designed in a way where participants can not only learn the underpinnings of each model but also experiment in a safe environment. There is so much room for self-reflection on the being of the person which creates an opportunity to deepen the learning. On that note, I found it inspiring to see SUPER-VISION starting from the self and expanding outwards. It felt like wandering in the garden of consciousness.

*One of my biggest take-aways is Who You Are is How You Supervise. Look forward to this growth journey!
Thank You!”*

“It opened many new windows of interest & reflection. It allowed me to understand and practice what is important as a Supervisor. It allowed me to connect with great people from across the globe.



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